

14 November 2022

s9(2)(a)



Thank you for your email of 17 October 2022 to Kāinga Ora – Homes and Communities requesting the following information under the Official Information Act:

How much money has Kāinga Ora spent:

a) with the Pride Pledge organisation (pridepledge.co.nz) and

b) the Rainbow Tick organisation (www.rainbowtick.nz), between 1st January 2020 and the date of this request.

Kāinga Ora is working to ensure our workplace reflects the customers and communities we serve. By embracing diversity, we create better outcomes for our people and stronger bonds, which improves mental health and wellbeing for everyone. People will feel safer to be themselves when they are represented and accepted, including our LBGTQIA+ whānau and allies.

Kāinga Ora has taken steps to be a more inclusive organisation for LBGTQIA+ people. We provide Rainbow Awareness training, have our Rainbow Employee-Lead network, and some people have opted to share pronouns in their email signatures that create a more inclusive space for those who are gender diverse.

Between 1 January 2020 and 17 October 2022, Kāinga Ora spent \$5,387.39+GST with South Pacific Pride Limited (trading as Pride Pledge). Kāinga Ora has not spent any money with the Rainbow Tick organisation.

Kāinga Ora proactively releases its responses to official information request where possible, and our response to your request may be published at www.kaingaora.govt.nz/publications/official-information-requests/ with your personal information removed.

Nāku noa, nā



Rachel Kelly
Manager Government Relations